

**Amarillo Independent School District**  
**Lee Elementary**  
**2017-2018 Goals/Performance Objectives**



**Board Approval Date:** September 18, 2017

# Mission Statement

***Graduate every student prepared for success beyond high school.***

## CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

### **CORE VALUE: STUDENT PERFORMANCE**

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

### **CORE VALUE: CUSTOMER SERVICE**

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

### **CORE VALUE: QUALITY STAFF**

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

### **CORE VALUE: COST EFFECTIVENESS**

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

# Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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## **Goal 1: AISD will improve the culture of high achievement and academic performance for all students.**

**Performance Objective 1:** Through a variety of strategies implemented by the teachers, Lee Elementary will improve Index 3 from 41% to 51% by June 2018.

**Performance Objective 2:** Lee Elementary will improve Index 1 scores from 71% to 81% by May 2018.

**Performance Objective 3:** Lee Elementary will improve on STAAR from 67% in reading and 68% in Writing to 80% in reading and in writing.

## **Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.**

**Performance Objective 1:** For the 2017-18 school year, all funds will be utilized to promote student success and will also meet allowable guidelines.

## **Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.**

**Performance Objective 1:** The staff at Lee Elementary will work to provide a smooth transition to 100% of the students transitioning from Pre-K to Kindergarten and also for the 5th grade students transitioning to 6th grade.

**Performance Objective 2:** Lee Elementary will incorporate attendance incentives to reach an attendance rate of 96% or better for the 2017-2018 school year.

**Performance Objective 3:** In 2017-18, 100% of the students will be receive training for various crisis situations in order to feel safe and knowlegable if those events were to occur.

**Performance Objective 4:** For the 2017-2018 school year, students and staff will be trained to implement a positive discipline program which will create a 10% reduction in office referrals.

**Performance Objective 5:** 100% of students and families with specific needs will be identified and served based on their need in order to experience success.

**Performance Objective 6:** Parents will be encouraged to attend various events throughout the school year as the campus strives for a 10% increase at school functions during the 2017-2018 school year.

## **Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.**

**Performance Objective 1:** 100% of teachers at Lee Elementary will participate in various staff development opportunities to increase level of instruction utilizing technology in each classroom based on comprehensive needs assessment for the 2017-2018 school year.

**Performance Objective 2:** In 2017-2018, 100% of the teachers will meet all certification requirements and all new teachers will receive support from staff.